



April 21st, 2021
Laval, FRANCE

H.E. António Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

More than ever, in the particular pandemic context our societies are going through, the 85,000 women and men of the LACTALIS GROUP are committed to delivering on our company's essential mission : offering healthy and delicious products that bring people together.

Corporate Social Responsibility is at the very heart of our day-to-day operations and company's culture over the 51 countries we are present in. By adhering to the United Nations Global Compact I am pleased to confirm that the LACTALIS GROUP supports and promotes its Ten Principles on Human rights, labour, environment and anti-corruption. These are central in Lactalis' journey towards a profitable and responsible growth.

As a family-owned company, deeply rooted in its local communities, we are taking a special care to our customers and wider stakeholders' expectations. We develop initiatives and innovative actions to enhance sustainability all along our value chain, according to our three CSR Pillars : "People and Communities", "Authentic Products and Heritage", and "Land and Resources". This continuous dialogue and related collaborative projects illustrate our commitment to making the UN Global Compact and its principles part of our Group's strategy, in favour of the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). We will continue to make a clear statement of this commitment to our stakeholders and the general public.

Consistent with this transparency approach, the LACTALIS GROUP will describe its efforts and actions to implement the Ten Principles of the UN Global Compact in a Communication on Progress (COP) published on an annual basis. Public accountability is key to us, and we commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

GROUPE LACTALIS – Société Anonyme à Directoire et Conseil de Surveillance au capital de 140 027 040 €

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In this annual COP, as Chief Executive Officer, I will sign and express our continued support for the UN Global Compact and renew our ongoing commitment to the initiative and its principles. I will also make sure this document provides a clear description of implemented or planned policies and concrete actions to address the UN Global Compact principles in Human rights, environment, labour and anti-corruption. As we are committed to deliver on our Sustainability ambitions, we will report on performance indicators and qualitative results.

Along with the many operators of the global Food value chain, and as the global leader in Dairy, the LACTALIS GROUP strongly believes it has a key role to play to promote and further embed CSR in its daily operations. We will only reach these ambitions through a broad collaborative approach everywhere we run our activities and produce healthy & nutritious products to feed the World.

In this common journey towards a more sustainable future for generations to come, the United Nations Global Compact and its Ten Principles are the foundations of our renewed commitment.

Sincerely yours,

Philippe PALAZZI

Chief Executive Officer
LACTALIS GROUP



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